

Directorate	Services	Responsible officer	Project/workstream	Reducing poverty link/objective	Status	Delivery time frames	Next step(s)	Targets/KPIs (where known)
Commercial	Procurement	Tim Campbell	Sustainable Commercial Strategy	Inline with our Social Value Policy update we will utilise our procurement to enable local opportunities	In delivery	Medium-term	Implement the delivery plan	In line with SV
Economic Development	Business engagement	Oli Pinch	Construction supply chain support	To ensure investment in the borough is retained locally by boosting Barnet's construction supplier capacity and connecting them with building and property contract	In delivery	Short term (Apr 2022 to Mar 2024)	Assess performance ahead of renewal	100 businesses supported
Economic Development	Business engagement	Oli Pinch	West Hendon business support	To equip business owners with new skills (e.g., digital) and opportunities to promote their business and town centre (e.g., voucher scheme, biz assoc)	In delivery	Short term (May 2023 to Apr 2024)	Monitor performance against KPIs, launch marketing voucher scheme	70 businesses supported
Economic Development	Business engagement	Oli Pinch	Digital support for town centre businesses	To improve the skills and digital presence of up to 150 businesses across three town centres, helping them grow and generate new jobs	In delivery	Short term (Nov 2023 to Jul 2024)	Run procurement and appoint partner	150 businesses
Economic Development	Business engagement	Oli Pinch	Shop local campaigns and newsletters	Bi-annual campaigns to encourage people to spend locally and support their high street businesses	In delivery	Ongoing	Design and deliver Winter campaign	TBC
Economic Development	Business engagement	Oli Pinch	Start-up school	To give residents skills, knowledge and confidence to start-up their own business and/or become more entrepreneurial, creating new jobs	In delivery	Short term (Sep 2022 to Aug 2023)	Assess performance against KPIs ahead of renewal discussion	50-100 residents
Economic Development	Business engagement	Oli Pinch	London Living Wage business engagement and comms	To educate and encourage businesses to become LLW accredited to help reduce in-work poverty.	In development	Short to medium term	Meet Living Wage Foundation to design engagement plan	March 2023 baseline is 35, targets to be agreed
Economic Development	Business engagement	Oli Pinch	Business engagement on 'good work standards'	To educate and encourage businesses to adopt the GLA's Good Work Standards and accreditation to reduce in-work poverty and promote CWB	In development	Short to medium term	Convene internal working group to define scope and objectives	TBC (ask GLA for baseline data)
Economic Development	Business engagement	Oli Pinch	Town team/business association grants & support	To empower local groups to design and deliver business support in their town centres to support business growth and encourage local spend	In development	Short term	Set up grant criteria and recruit consultant	5 grants awarded, 75 businesses supported across five town centres
Economic Development	Business engagement	Oli Pinch	Empty shops/vacant town centre spaces	To reduce the number of empty units in our town centres by introducing new amenities that benefit the local economy and generate new job and skills opportunities	In development	Medium to long term	Convene a cross-service working group to define scope of project	TBC
Economic Development	Employment & Skills	John Bryson	BOOST Employment Support and Wraparound Services	To provide an accessible employment support service including the provision of employability skills and job brokerage; plus support with finance and debt, mental health, legal advice and benefits advice for unemployed and working people on low incomes	In delivery	Current 3 year plan April 2023 to March 2026	Continue to deliver the plan which includes specialist provision for refugees, people with disabilities and working people struggling with cost of living. Quality Development of service featuring this year 2023/24	800 engaged, 350 job starts, 280 jobs sustained for 3 months
Economic Development	Employment & Skills	John Bryson	SPD Refresh	Work with Planning to rewrite the Employment and Skills SPD Local Plan for inclusion in the wider Local Plan to maximise opportunities for employment and apprenticeships from development	In delivery	In progress since 2022 with expected publication in spring 2024	Continue to work with Planning towards approval for the new E&S SPD. Collaborate with WLA boroughs towards closer alignment.	Publication by June 2024
Economic Development	Employment & Skills	John Bryson	Access to apprenticeships	Work with Barnet Homes, L&D, developers and other stakeholders to offer apprenticeship opportunities to residents at all levels in multiple sectors	In delivery	Ongoing	Support Barnet Homes Apprenticeship Programme, improve construction brokerage provided by provider partners, work with developers to offer accessible apprenticeships with appropriate lead in times, encourage L&D to offer more apprenticeships in LBB for residents coming into the council	Barnet Homes only - 10 apprenticeships / Developers have individual apprenticeship targets for each site
Economic Development	Employment & Skills	John Bryson	Maximising opportunities from growth sectors	Focus on growth employment sectors including creative industries, health and social care, construction and green skills etc and engage with employers to provide entry routes to employment and skills for residents	In delivery	Ongoing	Continue to work with employers, providers and key stakeholders to develop accessible routes into growth sectors concentrating in 2023/24 on Film and TV, Construction and Green Skills and Health and Social Care	No target
Economic Development	Employment & Skills	John Bryson	Digital Inclusion	Delivery the Digital Inclusion Programme via BOOST to offer accessible skills training and access to equipment and devices	In delivery	Part of BOOST 3 year plan April 2023 to March 2026	Continue to develop and deliver the BOOST Digital Inclusion offer and Libraries service including the collection and distribution of refurbished devices, skills training and support from broadband provider to increase connectivity	No target but increase in venues for delivery
Economic Development	Employment & Skills	John Bryson	Youth Employment and Skills Initiatives	Work with and support BELS to deliver programmes to engage young people with the most barriers to employment, education or training and move them on to positive outcomes	In delivery	Recommissioned year on year, currently funded to March 2024	Continue to support and monitor performance of Care Leavers and Supported Internships programmes and for 2023/24 continue to support, monitor and fund RONI programme.	RONI - 350 engaged, 25 apprenticeships, 34 jobs / Care Leavers - 120 engaged, 20 apprenticeships, 40 jobs / Supported Internships - 25 engaged, 5 apprenticeships, 10 jobs: All programmes have additional targets
Finance	Revenues & Benefits	Darren Smith	Reviewing Residents Support Fund policy	Understand impact of the fund to supporting residents	To be developed	Short-term	Use data to understand impact, to go to committee Jan 2024	TBA
Finance	Revenues & Benefits	Allan Clark	Reviewing the Council Tax Support scheme	Updating the council tax support scheme will provide support to residents who are in crisis or experience financial vulnerabilities	To be approved	Short term	To conduct public consultation and go to cabinet before end of 2023/24	TBA
Finance	Revenues & Benefits (FRT)	Darren Smith	Community Outreach	Planning and delivery of drop-in sessions across Barnet venues to support residents accessing the calculator and online application form and helping to apply for wider support along with general CoL advice and support. Working in collaboration with CAB, Age UK Barnet, Boost, Barnet Homes and other LBB services.	In development	Short term to launch (Oct 23) with review on long term commitment	1. Finalise Tupe to LBB contracts. 2. Collaborate with partners on venues and dates. 3. Risk assessments 4. Comms approach	TBA
Finance	Revenues & Benefits (FRT)	Darren Smith	Community Outreach	Benefit Take-Up Campaigns including Pension Credit, Universal Credit and disability benefits.	In development	Short term (Oct 23 to March 24 initially)	1. Finalise the reversal of existing benefit caseload to identify potential UC and PC. 2. Develop tailored letters and Telsolutions campaigns. 3. Establish venues and dates to hold drop-in sessions at CAB and Age UK initially. 4. Create comms ahead of launch (including utilising Age and CAB comms and networks).	TBA

Finance	Revenues & Benefits (FRT Darren Smith	Community Outreach	Working with key services and programmes, including the RX Front Door Programme to deliver in person support across a range of services, ensuring programmes align and support one another.	In development	Short Term (Oct 23 to Mar 24)	Ensure programmes align and establish practicalities of delivering in person support, in particular RX Front Door vision of Tier 1 and Tier 2 support.	TBA	
Finance	Revenues & Benefits (FRT Darren Smith	Community Outreach	Continuing a current pilot outreach project within local community setting: Colindale Community Trust	In delivery	Short Term (initially funded between Aug 23 and Dec 23). To be reviewed thereafter based on outcomes.	Continued meetings between welfare team and CCT along with analysis of outcomes and impact.	TBA	
Finance	Revenues & Benefits (FRT Darren Smith	Software & Infrastructure	Continued development and improvement of software, linking all software with LBB's Data Lake and continuing to reduce manual intervention of system processing..	In delivery	Oct 22 to Mar 24	All software now developed ad launched. Continuoos imporvement process has now begun based on outcomes	TBA	
Finance	Revenues & Benefits (FRT Darren Smith	Software & Infrastructure	Investigate Know Your Customer (KYC) data and it's potential benefits to help identify pensioners in the borough and enable matching against household records on Council Tax Single Person Discounts.	In Scoping	Nov 23 to Mar 24	Review, liaise with IMT and legal	TBA	
Strategy & Communications	Community engagement	Lwazi Ngubane	TOMs and weighting systems.	Developed a set of Themes, Outcome and Measures (TOMs) that are aligned with Our Plan for Barnet, and a weighting system that encourages suppliers to commit to our high priority objectives such as reducing poverty and community wealth building. Employment outcomes have the highest weighting in the TOMs.	To be approved	Short term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Community engagement	Lwazi Ngubane	A minimum of one employment outcome for every million a contract is valued at	Employment has been identified as a key solution to reducing poverty, in particular if individuals are paid at a London Living Wage or above, therefore this requirement will	To be approved	Short term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Community engagement	Lwazi Ngubane	Local person	When a supplier commits to hiring a local person, they are committing to recruiting a person that lives in a Barnet postcode.	To be approved	Short term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Community engagement	Lwazi Ngubane	TOMs aiming to support local businesses	we have designed TOMs that support local business to gain procurement and learning opportunities from businesses in our supply chain.	To be approved	Short term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Community engagement	Lwazi Ngubane	New SV Policy will allow financial or in-kind material contributions, but as long as they do	Financial and material contributions will provide much needed funding to VCSFES and support them to maintain their assets. The 10% cap will ensure smaller businesses have	To be approved	Short term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Community engagement	Lwazi Ngubane	VCFSEs will be involved in decision making	The SV Policy will introduce the Social Value Impact Fund. Liquidated damages and financial contributions will feed into this fund. The Social Value Panel, a multiagency group will be formed comprising of LBB staff, residents, VCFS partners and local businesses, which will decide the eligibility criteria and how the money will be redistributed back into the community.	To be approved	Medium to long term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Community engagement	Lwazi Ngubane	TOMs reflecting BarNET zero goals	Sustainability TOMs make up 31% of the overall TOMs demonstrating our ambitions to achieve carbon neutrality through our supply chain.	To be approved	Short-term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Community engagement	Lwazi Ngubane	Liquidated damages clauses	Liquidated damages clauses will feed into our Social Value Impact Fund and will be reinvested back into the community.	To be approved	Medium to long term	Social Value Policy needs to be approved by CMT, go through clearance and then Cabinet.	TBA
Strategy & Communications	Strategy & Engagement	Liz Cowie	VCFSE Mapping	Understanding the support network available to residents	To be developed	Short-medium term	Initial mapping taken place to look at potential partners or data purchases to start the development of a list. Scoping to be undertaken to understand project costs.	TBA
Strategy & Communications	Strategy & Engagement	Liz Cowie	Modern Slavery policy	Developing a policy and strategy to raise awareness to Modern Slavery practices will limit exploitation taking place in Barnet	To be approved	Short term (Nov 2023 to Jul 2024)	To go to Cabinet in March 2024	TBA
Strategy & Communications	Communications	Liz Cowie	Develop a joined-up communications campaign with partners	Raising awareness and reducing stigma around asking for help and highlighted the support network available to residents for benefits uptake, employment and skills etc.	In development	Short tmer (Nov 2023 to Jul 2024)	Communications team currently undertaking internal and external engagement	TBA
		Oli Pinch	Social care sector support for VCS organisations	To boost the bidding and administration capacity of the VCS so they are better equipped at measuring and demonstrating their impact to funders and supporters	In development	Short term	Scope project with adult social care and community participation teams	TBC